
Nexus Aequor is a health & safety conscious organisation and as such commits to reduce the potential impact that our operations may have on the health, safety and wellbeing of our employees, stakeholders, visitors and public.

Our activities include: The design, supply, manufacture, assembly, installation, commissioning, repair, and refurbishment of equipment for use in the mining, tunnelling, power generating, water, rail transportation, nuclear, food processing, steel construction and allied industries, and similar associated projects.

Management Responsibilities

The directors, management, and supervisory staff have responsibilities for the implementation of this policy and must ensure that H&S issues are given adequate consideration in the planning and day-to-day supervision of all work. Nexus Aequor's top management will ensure that all activities are conducted in conformance with relevant H&S legislation, and where possible, industry best practice. Nexus Aequor will implement and maintain a H&S management system that complies with **ISO 45001:2023**.

Top management will ensure and commit to continual improvement of the H&S management system to enhance H&S performance and the management system's effectiveness. This is facilitated through ensuring sufficient resources are available, the setting of documented H&S objectives based on significant health & safety impacts, compliance obligations, and our risks and business processes to ensure we meet the intended outcomes.

Leadership & Commitment

Top Management will demonstrate leadership and commitment by:


- Ensuring we comply with all our obligations and strive to integrate the H&S management system into all our business practices.
- Accepting all injuries can be prevented, and the prevention of personal injury is good business through eliminating hazards and reducing H&S risks.
- Ensuring sufficient resources are available to establish, implement, maintain, and improve the H&S management system.
- Ensuring participation & consultation and providing access to understandable and relevant information on the H&S management system, and to ensure we remove or minimise any obstacles or barriers to consultation & participation.
- Wherever possible, investing in the development of new products and processes that have an improved performance regarding their impact on H&S.
- Ensuring all operating exposures can be safeguarded and conducting relevant risk assessments to highlight any safety precautions that need to be implemented, including employee health monitoring and surveillance.
- Training employees to work safely and contribute to any safety improvements and informing them that the adherence and improvement of the H&S management system is a condition of employment.
- Ensuring that all employees are aware of this policy and the H&S management system and its requirements, and are competent and provided with sufficient resources to implement it to the best of their ability.

- Aiming to foster among staff, suppliers, customers, and stakeholders an understanding of H&S risks within the context of our business. Our collective task is to ensure that we continually aim to reduce the risks from all our activities and ensure the wellbeing, safety and health of our employees.

Communication & Responsibility

This policy will be communicated to all employees and organisations working on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy whilst ensuring that their own work, as far as is reasonably practicable, is conducted without risk to themselves or others.

This policy will be reviewed annually by senior management and if deemed necessary will be amended and reissued. This policy statement is available to interested parties upon request and on the company website and relevant notice boards.

Signed	Name	Position	Date
	Managing Director	Nexus Aequor	April 2026