
Nexus Aequor is an environmentally conscious organisation and as such commits to reduce the potential impact that our operations may have on the environment.

Our activities include: The design, supply, manufacture, assembly, installation, commissioning, repair, and refurbishment of equipment for use in the mining, tunnelling, power generating, water, rail transportation, nuclear, food processing, steel construction and allied industries, and similar associated projects.

Management Responsibilities

The directors, management, and supervisory staff have responsibilities for the implementation of this policy and must ensure that environmental matters are given adequate consideration in the planning and day-to-day supervision of all work. Nexus Aequor's top management will ensure that all activities are conducted in conformance with relevant environmental legislation, and where possible, industry best practice. Nexus Aequor will implement and maintain an environmental management system that complies with **ISO 14001:2015**.

Top management will ensure and commit to continual improvement of the environmental management system to enhance environmental performance and the management system's effectiveness. This is facilitated through ensuring sufficient resources are available, the setting of documented environmental objectives based on significant environmental aspects and impacts, compliance obligations, and our impacts and business processes, to ensure we meet the intended outcomes.

Leadership & Commitment

Top Management will demonstrate leadership and commitment by:

- Ensuring we comply with all our obligations and strive to integrate the environmental management system into all our business practices.
- Accepting that all environmental incidents can be prevented, and that the prevention of detrimental impacts to the environment is good business through eliminating and reducing these environmental impacts.
- Ensuring sufficient resources are available to establish, implement, maintain, and improve the environmental management system.
- Minimising consumption of resources and energy, whilst consuming material goods in moderation.
- Wherever possible, investing in the development of new products and processes that have an improved performance regarding their impact on the environment.
- Reducing the amount of waste to landfill by reducing our waste generation and by segregation, and recycling waste where economically and operationally feasible.
- Preventing pollution, and ensuring that, wherever practical, measures are implemented to protect and preserve natural habitats, flora, and fauna.
- Training employees to work effectively and contribute to environmental improvements and informing them that the adherence and improvement of the environmental management system is a condition of employment.
- Ensuring employees are aware of this policy, the environmental management system and its requirements, and are competent and provided with sufficient resources to implement it to the best of their ability.

- Aiming to foster among our staff, suppliers, customers, and stakeholders an understanding of environmental issues within the context of our business. Our collective task is to ensure that we continually aim to reduce the environmental impact from all our activities and achieve **Net Zero by 2050**.

Communication & Responsibility

This policy will be communicated to all employees and organisations working on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy whilst ensuring that their own work, as far as is reasonably practicable, is conducted without risk to the environment.

This policy will be reviewed annually by senior management and if deemed necessary will be amended and reissued. This policy statement is available to interested parties upon request and on the company website and relevant notice boards.

Signed	Name	Position	Date
_____	Managing Director	Nexus Aequor	April 2026